

The Tai Chi Union for Great Britain C.I.C. (Union) members are expected to meet the standards listed in this document.

Respect for others

Union members must:

- treat themselves and others with respect.
- be accountable to the Union for the impact of their decisions, actions and views.
- promote practices that support equality, diversity, inclusion and human rights.
- not disclose to a third party any confidential or privileged information entrusted to them by their students, employers, clients or customers unless the subject party has given permission in writing.
- be sensitive to the customs, cultures and beliefs of others.

Act with integrity

Union members must:

- at all times work within current legislation and not encourage, assist or collude with others who may be engaged in unlawful conduct.
- must not take any actions that would adversely affect or disadvantage other members.
- ensure that their private, personal, political and financial interests do not conflict with the aims and objectives of the Union as laid out in the Articles of Association and therefore their obligations as members of Union.
- Must disclose any conflicts that arise to the Union or other appropriate authority.
- not allow their judgement or conduct as members to be compromised by personal gain, self-interest or the undue influence of others.
- act honestly and fairly in business with students, employees, employers, clients, others in similar vocations and the public.
- be impartial, objective, conscientious and diligent.
- not personally take, or be a party to, any action that may bring the Union into disrepute.

Take responsibility

Union members must:

- perform their duties diligently, conscientiously, without favour and with regard to the interests of their employers, their students, customers, business associates and other Union members.
- Where a member is associated with an organisation with similar aims and objectives, the member must assure themselves that membership of the similar organisation does not contravene the Standards and Ethics Statement of the Union.

- Must notify the Union and/or other relevant bodies or organisations if they are suspicious of unlawful or unethical behaviour of others and provide supporting evidence where possible.
- be conscious of the individual, social and environmental impact of their vocation and move towards minimising harm.
- Maintain records in compliance of Government and regulatory organisations' guidelines. These records may be requested by the Complaints Officer or SCC when investigating a complaint against a member.

Maintain Vocational competences

The term 'Vocational' is used to include members who are either professional or amateur practitioners.

Union members must:

- conduct themselves in a way that upholds the reputation of their vocation and Union.
- ensure they have the appropriate skills and knowledge to undertake their duties both now and in the future.
- ensure those people employed by, or volunteering for, them have the appropriate level of competence, supervision and support.
- comply with any Union standards on education and continuing vocational development that may be issued from time to time.
- have regard to any Union standards on practice that may be issued from time to time.
- hold the appropriate levels of insurance, DBS check, 1st aid (CPR) training etc. for the type of training they provide.
- report breaches of the Standards and Ethics to Union in accordance with the relevant policy of the time.

Contravention of the Standards

Any member who is shown to fail to meet their commitment to these vocational standards will be liable to disciplinary action which may result in expulsion from the membership. All complaints of misconduct concerning Union members will be investigated in accordance with Union's Complaints Process.

A judgement from a competent court or tribunal may be taken as evidence of a breach of this code.

Note: Where a person is both an employee or volunteer of a person or organisation and is also a member of the Union, conduct may fall within the organisational disciplinary code of their "employer", or the Standard and Ethics of the Union, or both. A decision will be made at that time by the Union Board members with regard to the relevant circumstances of each instance.

Tai Chi Internal Arts is the trading name of Tai Chi Union for Great Britain C.I.C

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